

## **EMPLOYMENT COMMITTEE**

**MONDAY, 27TH FEBRUARY, 2023**

**PRESENT:** Councillor F Venner in the Chair

Councillors C Anderson, S Arif and  
D Jenkins

**1 ELECTION OF CHAIR**

**RESOLVED** – That Councillor Venner be elected as Chair for the duration of the meeting.

**2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS**

There were no appeals against refusal of inspection of documents received.

**3 EXCLUSION OF PUBLIC**

**RESOLVED** – That Appendix 2 to the report entitled ‘Appointment of Interim Deputy Director of Integrated Commissioning’ in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council’s and public interest.

**4 DECLARATIONS OF INTEREST**

Whilst there were no declarations of disclosable pecuniary interests made at the meeting, Councillor Venner brought it to the Committee’s attention that one of the applicants being considered as part of this process was known to her.

**5 APOLOGIES**

There were no apologies for absence received.

**6 GOVERNANCE ARRANGEMENTS: RECRUITMENT TO THE POSITION OF DEPUTY DIRECTOR OF INTEGRATED COMMISSIONING (INTERIM)**

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the position of Deputy Director of Integrated Commissioning on an interim basis.

**RESOLVED –**

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed in the submitted report, be noted;

- (b) That the Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information, be noted.

## **7 APPOINTMENT OF INTERIM DEPUTY DIRECTOR OF INTEGRATED COMMISSIONING**

The Chief Executive submitted a report which outlined the process for the recruitment to the position of Deputy Director of Integrated Commissioning on an interim basis.

The current Deputy Director of Integrated Commissioning (who had recently been appointed to the position of Director of Adults and Health on an interim basis), together with the Deputy Head of HR were in attendance at the meeting in an advisory capacity.

Having considered the publicly accessible parts of the submitted report and appendices, the Committee agreed to go into private session at this point in order to undertake the formal recruitment process (shortlisting) and specifically consider the information contained within Appendix 2 (candidates' details) to the submitted report which had been designated as being exempt from publication under the provisions of Access to Information Procedure Rule 10.4 (1) and (2).

### **RESOLVED –**

- (a) That the contents of the submitted report, be noted;
- (b) That 3 candidates be shortlisted for formal interview.

At this point, the meeting was adjourned.

Given that 2 of the 3 shortlisted candidates had withdrawn from the process ahead of the interview stage, with the agreement of the Chair, the interview process scheduled for 10th March 2023 did not take place and therefore the meeting was not reconvened.